



EMERSON UNIVERSITY MULTAN (Since 1920)

A symbol of Excellence, Innovation, and Integrity

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EXCELLENT CAREER OPPORTUNITIES (TEACHING & NON-TEACHING)

Emerson University, Multan, a fast-growing public sector University, accredited by HEC and chartered by the Government of the Punjab, invites applications from Pakistani nationals who are not married to a foreign national, on the prescribed form available at university E-portal <https://eportal.eum.edu.pk/>. The qualification and experience (where applicable) are as per minimum standards of HEC for Teaching posts. However, the criteria for non-teaching posts are mentioned against each post.

Teaching Faculty

(On a purely Contract Basis for an initial period of three (3) years, extendable on yearly basis based on Satisfactory Performance.)

Professor (BS-21) Age Limit (35-50 Years) Contract

Artificial Intelligence (01), Business Administration (01), Cyber Security (1)

Associate Professor (BS-20) Age Limit (30-50 Years) Contract

Artificial Intelligence (01), Business Administration (02), Computer Science (01), English (01), Information Technology (01), Mathematics (01), Psychology (01), Physics (01)

Assistant Professor (BS-19) Age Limit (25-45 Years) Contract

Artificial Intelligence (02), Accounting commerce and finance (01), Business Administration (04), Cyber Security (02), Fashion Design (02), Information Technology (02), Medical Lab Technology (02), Software Engineering (02)

Lecturer (BS-18) Age Limit (21-35 Years) Contract

Accounting commerce and finance (03), Business Administration (04), Computer Science (06), English (04), Fashion Design (02), Mathematics (02)

Non-Teaching Staff

(On a purely Contract Basis for an initial period of three (3) years, extendable on yearly basis based on Satisfactory Performance.)

Sr. No	Post Title	Qualification/ Experience	Required Posts
01	Director QEC (Quality Enhancement Cell) (BS-20) Age 40-50 Contract	(i) (a) Ph.D. or equivalent qualification from an institute or university recognized by Higher Education Commission; and (b) eight years' post qualification teaching or administrative experience from a public or private institute or university recognized by Higher Education Commission; or (ii) (a) MS or M.Phil. or equivalent qualification from an institute or university recognized by Higher Education Commission; and (b) ten years' post qualification teaching or administrative experience from a public or private institute or university recognized by Higher Education Commission.	01
02	Director (Academics) (BS-20) Age 40-50 Contract	(i) (a) Ph.D. or equivalent qualification from an institute or university recognized by Higher Education Commission; and (b) eight years' post qualification teaching or administrative experience from a public or private institute or university recognized by Higher Education Commission; or (ii) (a) MS or M.Phil. or equivalent qualification from an	01

		institute or university recognized by Higher Education Commission; and (b) ten years' post qualification teaching or administrative experience from a public or private institute or university recognized by Higher Education Commission.	
03	Director (Research, Innovation & Commercialization) (ORIC) (BS-20) Age 40-50 Contract	(i) (a) Ph.D. or equivalent qualification from an institute or university recognized by Higher Education Commission; and (b) eight years' post qualification teaching or administrative experience from a public or private institute or university recognized by Higher Education Commission or public sector organization; or (ii) (a) MS or M.Phil. or equivalent qualification from an institute or university recognized by Higher Education Commission; and (b) ten years' post qualification teaching or administrative experience from a public or private institute or university recognized by Higher Education Commission.	01
04	Chief Security Officer (BS-19) Contract	(i) A retired Commissioned Officer not below the rank of Major or equivalent from the forces; and (ii) two years after retirement are not passed; and (iii) not retired from on medical grounds or disciplinary grounds,	01
05	Deputy Registrar (BS-18) Age 25-45 Contract	(i) (a) MS or M.Phil. or equivalent qualification from an institute or university recognized by Higher Education Commission; and (b) three years' post qualification teaching or administrative experience from public or private institute or university recognized by higher education commission or public sector organization; or (ii) (a) Master's Degree or BS (four years) (Second division) or equivalent qualification from an institute or university recognized by higher education commission; and (b) five years' post qualification teaching or administrative experience from public or private institute or university recognized by higher education commission or public sector organization	01
06	Deputy Controller of Examinations (BS-18) Age 25-45 Contract	(i) (a) MS or M.Phil. or equivalent qualification from an institute or university recognized by Higher Education Commission; and (b) three years' post qualification teaching or administrative experience from public or private institute or university recognized by higher education commission or public sector organization; or (ii) (a) Master's Degree or BS (four years) (Second division) or equivalent qualification from an institute or university recognized by higher education commission; and (b) five years' post qualification teaching or administrative experience from public or private institute or university recognized by higher education commission or public sector organization.	01
07	Deputy Treasurer (BS-18) Age 25-45	(i) (a) MS or M.Phil. in Finance or Commerce in Accounting or Auditing or Economics or equivalent qualification from an institute or university recognized by Higher Education	01

	Contract	Commission; and (b) three years' post qualification experience in the relevant field; or (ii) (a) MBA (Finance) or M. Com or ACCA or ACMA or M.Sc. or BS (four years) (second division) in Economics or equivalent qualification from an institute or university recognized by higher education commission; and (b) five years' post qualification experience in the relevant field.	
08	Senior Engineer (Civil) / XEN (Civil) (BS-18) Age 25-45 years Contract	i) B.Sc. (Second Division) in Civil Engineering or equivalent qualification from an institute or university recognized by Higher Education Commission; ii) registered with Pakistan Engineering Council as Engineer in Civil; and iii) five years' experience of executive level in construction sector.	01
09	Software Engineer (BS-18) Age 25-45 years Contract	i) Master's degree or BS (second division) in Software Engineer or equivalent qualification from an institute or university recognized by Higher Education Commission; and ii) five years' experience in the relevant field.	01
10	Computer Programmer (BS-17) Age 21-35 Contract	Master's degree (second division) in Computer Science or Information Technology or Telecommunication System or equivalent qualification from an institute or university recognized by Higher Education Commission.	01
11	Protocol Officer (BS-17) Age 21-35 Years Contract	i) Master's degree or BS (four years) (second division) or equivalent qualification from an institute or university recognized by Higher Education Commission; and ii) two years' experience in the relevant field.	01
12	Assistant Director (Purchase & Store) (BS-17) Age 21-35 Contract	MBA or M.Com or ACMA or ACCA or M.Sc. (second division) in Economics or equivalent qualification from an institute or university recognized by Higher Education Commission.	01
13	Sports Supervisor Age 21-35 Years Lump Sum Basis (Pay 55373, 10% annual increment)	i) (a) BS (four years) (second division) in Physical Education or equivalent qualification from an institute or university recognized by Higher Education Commission; or (b) Bachelor's degree (second division) in Physical Education or equivalent qualification from an institute or university recognized by Higher Education Commission; and ii) Five years' professional experience of coaching.	01
14	Bus Driver Age 18-30 Years Lump Sum Basis (Pay 36540, 10% annual increment)	i) Secondary School Certificate (second division) or equivalent qualification from a recognized Board; ii) valid Heavy Transport Vehicle driving license and public Service Vehicle driving license; and iii) five years' experience in the relevant field.	03
15	Tractor Driver Age 18-30 Years Lump Sum Basis	i) Secondary School Certificate (second division) or equivalent qualification from a recognized Board; ii) valid Commercial Tractor Trolley driving license; and	01

	(Pay 36540, 10% annual increment)	five years' experience in the relevant field.	
16	Driver (LTV) Age 18-30 Years Lump Sum Basis (Pay 36540, 10% annual increment)	i) Secondary School Certificate (second division) or equivalent qualification from a recognized Board; ii) valid Light Transport Vehicle driving license and public Service Vehicle driving license; and five years' experience in the relevant field.	03

GENERAL CONDITIONS

- Candidates need to apply online through university e-portal <https://eportal.eum.edu.pk/> and submit:
 - Printed copy of the online application along with attested copies of required documents (certificates, degrees, testimonials, detailed marks certificates, transcripts, experience certificates with specific dates and publications) recent passport size photograph attached on form and complete biodata /CV. However, four (04) complete copies (in bound form) must be submitted for the posts of Professor, Associate Professor, Assistant Professor and Lecturer.
 - Three (03) envelopes with postal address and will also provide the Mobile number/WhatsApp/email written on for correspondence, and if any change in address, then must be communicated immediately to the Registrar, EUM.
- Amount (non-refundable) as prescribed below can be deposited in any branch of the Bank of Punjab (BOP) in Account # **6510100673200408** with account title "**Emerson University Multan**". The applicants must upload the deposit slip & attach the original deposit slip with the application as proof of payment and mention the name of the post and discipline on the deposit slip

**BS-1 to BS-4 Rs 500/-, BS- 5 to 15 Rs 1200/-, BS-16 to BS-19 Rs 2000/-,
BS-20 Rs 4000/-, BS-21 Rs 5000/-**
- Persons already employed in any Government or Semi Govt. Organizations should submit their applications through proper channel. The requisite No Objection Certificate (N.O.C) from the present employer must reach the Office of Registrar Emerson University, Multan on or before the last date.
- The candidates who have already submitted their applications are required to submit their fresh application for the posts.
- The University reserves the right:
 - Not to fill any vacancy without assigning any reason thereof.
 - To short list the candidates where required on the basis of academic qualifications/test as may be prescribed by the University.
- Incomplete applications or those received after the due date will not be entertained, even though posted before the due date. Experienced letters issued by the Authority will be considered only.
- The applicant is advised that if the application submitted by him/her is incomplete, deficient in any aspect or is not accompanied by any of the necessary documents which should be drawn up in a clear manner, it is liable to be summarily rejected unless the deficiency, if any, is made up by the applicant before the expiry of the last date for submission of application.
- The candidates will have to appear in the test/interview at their own cost without any obligation to the University.
- Candidates applying for more than one post will submit separate application forms with necessary documents, complete in all aspects.
- Foreign Degrees/Diplomas:** The university shall accept degrees/certificates/diplomas of those foreign universities or institutes only which have been recognized or attested by Higher Education Commission (HEC) of Pakistan and Inter Boards Coordination Commission (IBCC).
- The equivalence of foreign and local academic qualifications as laid down by HEC or IBCC or other regulatory authority shall be accepted only. In case the candidate claims that his/her qualification is equivalent to prescribed qualification, the candidate will be required to submit equivalence of his/her qualification issued by the regulatory authority before closing date with the application. In case

- equivalence is missing then his application will be considered incomplete.
12. Application of candidates whose result is not officially announced by the University concerned, on or before closing date of advertisement, shall not be considered.
 13. Candidates applying through quota as per the Govt. of the Punjab rules (Recruitment Policy 2021), should submit relevant documents/certificates for the claim of quota.
 14. If a person intends to apply against the specific quota(s), he/she must apply separately for the said quota, in addition to the application submitted on open merit. Candidates applying through quota as per the Govt. of the Punjab rules (Recruitment Policy 2021) should submit relevant documents/certificates for the claim of quota.
 15. The University is not responsible if call letters are not received due to any lapse of Courier Agency/Post office/Telephonic Message/WhatsApp and email or given wrong address.
 16. The University reserves the right to increase or decrease the number of advertised vacancies as per availability of Funds.
 17. General age relaxation will be permissible as per Govt. policy.
 18. Appointments to all teaching positions shall be made purely on a contract basis. Appointments for the non-teaching positions at Sr. No. 01 to 12 shall also be made on a contract basis, whereas appointments at Sr. No. 13 to 16 shall be made on a lump-sum remuneration basis. All employees appointed on a contract or lump-sum remuneration basis, whether teaching or non-teaching, shall have no right or claim to regular appointment, permanent employment, or regularization of service at any time.

NOTE: The applications must reach the Office of the Registrar, Emerson University Multan through courier services or registry only, on or before **10.09.2026** before 04:00 PM.

Deputy Registrar (HR)
for Registrar